The board of directors' of Bygghemma Group First AB (publ) proposal regarding authorization for the board of directors to repurchase and transfer own shares

The board of directors proposes that the annual general meeting resolves to authorize the board of directors, on one or several occasions, up and until the next annual general meeting, to resolve on the repurchase and transfer of own shares, in accordance with the following:

- 1. The total number of shares that may be re-purchased may not entail a treasury shareholding at any time exceeding 10 percent of the total number of shares in the company.
- 2. Re-purchases may only be made on Nasdaq Stockholm at a price within the applicable price range at the applicable time, i.e. the range between the highest purchase price and the lowest selling price.

The reason for the authorization is to provide the board of directors with increased flexibility in the work with the company's capital structure and to enable the company to finance acquisitions with own shares

The board of directors further proposes that the annual general meeting authorizes the board of directors, on one or several occasions, up and until the next annual general meeting, to resolve on transfer of own shares, in accordance with the following:

- 1. Transfers of own shares may be made on Nasdaq Stockholm at a price within the applicable price range at the applicable time, i.e. the range between the highest purchase price and the lowest selling price.
- 2. Transfers may also be made in other ways, with or without deviation from the shareholders' pre-emptive rights, against cash payment or by set-off or with non-cash consideration, or otherwise upon conditions. Upon transfers carried out in such other ways, the price shall be established so that it is not below market terms. However, a discount to the stock market price may apply, in line with market practice.
- 3. Transfers may be made of not more than the number of own shares held by the company at the time of the board of director's resolution on a transfer.

The reason for the authorization is to enable the company to finance acquisitions with own shares.

A valid resolution in accordance with the board of directors' proposition requires support by shareholders representing at least two-thirds of the votes cast and the shares represented at the meeting.

Malmö in April 2020 **Bygghemma Group First AB (publ)**

The board of directors