

NOTIFICATION AND FORM FOR ADVANCE VOTING

by postal voting in accordance with section 3 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations

Submitted to Bygghemma no later than Tuesday 28 April 2020.

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Bygghemma Group First AB (publ), Reg. No. 559077-0763, at the annual general meeting on 5 May 2020. The voting right is exercised in accordance with the below marked voting options.

Name of the shareholder	Personal identity number/registration number
Telephone number	E-mail
Place and date	
Signature	
Clarification of signature	

Instructions to vote in advance:

- Complete the shareholder information above
- Select the preferred voting options below
- Print, sign and send the form in the original to Bygghemma Group First AB (publ), Hans Michelsensgatan 9, SE-211 20 Malmö, Sweden (Attn: Annual General Meeting). A completed and signed form may also be submitted electronically and shall, in that case, be sent to e-mail address investment@bygghemmagroup.se.
- If the shareholder is a legal entity, a copy of a registration certificate or a corresponding document for the legal entity shall be enclosed together with the form. The same applies if the shareholder votes in advance by proxy
- Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register its shares in its own name to vote. Instructions for this is included in the notice convening the meeting
- If a shareholder does not intend to exercise its voting right by way of advance voting, the form for advance voting should not be submitted

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The form, together with any enclosed authorisation documentation, shall be provided to Bygghemma no later than Tuesday 28 April 2020. An advance vote can be withdrawn up to and including Tuesday 28 April 2020 by contacting Bygghemma in accordance with the above. Thereafter, an advance vote can only be withdrawn if the shareholder is present, in person or by proxy, at the general meeting.

For complete proposals for the items on the agenda, kindly refer to the notice convening the meeting and the proposals on Bygghemma's webpage.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's webpage www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Annual general meeting in Bygghemma Group First AB (publ) on 5 May 2020

The options below comprise, if not otherwise stated in the form, the proposals submitted by the board of directors and the nomination committee which are included in the notice convening the annual general meeting.

2. Election of a chairman of the meeting	
Yes <input type="checkbox"/> No <input type="checkbox"/>	
5. Determination of whether the meeting has been duly convened	
Yes <input type="checkbox"/> No <input type="checkbox"/>	
6. Approval of the agenda	
Yes <input type="checkbox"/> No <input type="checkbox"/>	
8a. Resolution regarding the adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet	
Yes <input type="checkbox"/> No <input type="checkbox"/>	
8b. Resolution regarding allocation of the company's results in accordance with the adopted balance sheet	
Yes <input type="checkbox"/> No <input type="checkbox"/>	
8c. Resolution regarding discharge of the members of the board of directors and managing director from liability	
1. Henrik Theilbjørn	Yes <input type="checkbox"/> No <input type="checkbox"/>
2. Peter Möller	Yes <input type="checkbox"/> No <input type="checkbox"/>
3. Ingrid Jonasson Blank	Yes <input type="checkbox"/> No <input type="checkbox"/>
4. Bert Larsson	Yes <input type="checkbox"/> No <input type="checkbox"/>
5. Johan Giléus	Yes <input type="checkbox"/> No <input type="checkbox"/>
6. Cristophe Le Houédec	Yes <input type="checkbox"/> No <input type="checkbox"/>
7. Tom Tang	Yes <input type="checkbox"/> No <input type="checkbox"/>
8. Niklas Ringby	Yes <input type="checkbox"/> No <input type="checkbox"/>
9. Lars Nilsson	Yes <input type="checkbox"/> No <input type="checkbox"/>
10. Florian Seubert	Yes <input type="checkbox"/> No <input type="checkbox"/>
11. Martin Edblad	Yes <input type="checkbox"/> No <input type="checkbox"/>
12. Mikael Olander	Yes <input type="checkbox"/> No <input type="checkbox"/>
9. Determination of the number of members of the board of directors and auditors	
9.1 Number of members of the board of directors	

Yes <input type="checkbox"/> No <input type="checkbox"/>
9.2 Number of auditors
Yes <input type="checkbox"/> No <input type="checkbox"/>
10. Determination of remuneration for members of the board of directors and auditor
10.1 Remuneration to the board of directors
Yes <input type="checkbox"/> No <input type="checkbox"/>
10.2 Remuneration to the auditor
Yes <input type="checkbox"/> No <input type="checkbox"/>
11. Election of the members of the board of directors, chairman of the board of directors and auditor
11.1 Board of directors
1. Bert Larsson Yes <input type="checkbox"/> No <input type="checkbox"/>
2. Ingrid Jonasson Blank Yes <input type="checkbox"/> No <input type="checkbox"/>
3. Johan Giléus Yes <input type="checkbox"/> No <input type="checkbox"/>
4. Niklas Ringby Yes <input type="checkbox"/> No <input type="checkbox"/>
5. Christian Bubenheim Yes <input type="checkbox"/> No <input type="checkbox"/>
6. Gustaf Öhrn Yes <input type="checkbox"/> No <input type="checkbox"/>
7. Niclas Thiel Yes <input type="checkbox"/> No <input type="checkbox"/>
11.2 – Chairman of the board of directors
Gustaf Öhrn Yes <input type="checkbox"/> No <input type="checkbox"/>
11.3 – Auditor
Öhrlings PricewaterhouseCoopers AB Yes <input type="checkbox"/> No <input type="checkbox"/>
12. Resolution regarding the nomination committee
Yes <input type="checkbox"/> No <input type="checkbox"/>
13. Resolution regarding guidelines for remuneration to senior executives
Yes <input type="checkbox"/> No <input type="checkbox"/>
14. Resolution regarding amendments to the articles of association
Yes <input type="checkbox"/> No <input type="checkbox"/>
15. Resolution regarding authorization for the board of directors to resolve on new share issues
Yes <input type="checkbox"/> No <input type="checkbox"/>
16. Resolution regarding authorization for the board of directors to repurchase and transfer own shares
Yes <input type="checkbox"/> No <input type="checkbox"/>

17. Resolution regarding implementation of a new long-term incentive program

Yes No